

## Realize continuous value from your investment in SAP® SuccessFactors®

### An Independent and Comprehensive Review

**Rizing's SAP® SuccessFactors® Optimization services** helps organizations get more value from their SuccessFactors investment with an independent and comprehensive review of your existing installation, including the strengths, weaknesses, and opportunities to improve.

We'll discuss your system's processes and configuration compared to your business priorities and objectives. From there, we'll show you how to alleviate your pain points by implementing recommended processes and existing functionality. Finally, we'll provide recommendations to maximize your SAP SuccessFactors investment.



### An SAP® SuccessFactors® Optimization engagement can help your company when :

- Your team has a growing list of unresolved issues
- Your stakeholders aren't aligned with IT or Payroll
- Major changes or organizational restructuring have led to new system requirements
- You want to reduce customizations or adopt best practices
- You want to enable unused functionality while considering the impact it will have
- You'd like to automate additional manual processes

The Rizing team's SAP® SuccessFactors® expertise is unmatched, with 100+ Professional Certified Consultants, and Expert Competencies in SAP HCM and Business Technology Platform.

## Assessment Outcomes

The assessment will include:

- **Executive Summary**  
A brief synopsis of the assessment initiative, key findings, and recommendations
- **Assumptions**  
Assumptions made with respect to the recommendations
- **Approach**  
Overview of approach taken and assessment workshop participants
- **Potential Risks and Constraints**  
Identification of potential barriers to success
- **Key Finding**  
Outcome of system checks, work reviews, configuration deep dive, and more
- **Recommendations**  
Suggested areas for improvement and enhancements
- **Rough Order of Magnitude (ROM) Estimate**  
Expected level of complexity to implement recommendations

## Optimization Coverage

Our Optimization services will align your technology with your organization's strategies and processes.

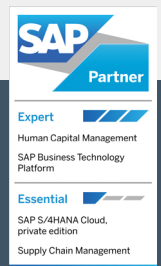
Rizing's expert consultants' technical and functional expertise spans the entire SAP SuccessFactors Suite.

## Modules

- ✓ Platform and overall HCM Landscape
- ✓ Employee Central
- ✓ Employee Central Payroll
- ✓ Learning Management System
- ✓ Compensation and Variable Pay
- ✓ Career Development and Succession Planning
- ✓ Recruiting
- ✓ Onboarding, Offboarding and Crossboarding
- ✓ Performance and Goals Management

## Make Strides on Your SAP® SuccessFactors® Value Journey

Ready to maximize your solution value with a Rizing Optimization?  
Email [hcm@rizing.com](mailto:hcm@rizing.com) for more information.



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