



Say Hello to Rizing People!

Cloud HR and Payroll for a new world of work



Ideal for 100 to 10,000 employees. Powered by SAP® SuccessFactors® and deployable in weeks.

Enable your entire talent lifecycle with the leading Human Experience Management (HXM) solution, powered by SAP® SuccessFactors®.

Rizing People provides small and mid-sized organizations with the tools they need to realize their people's full potential and create a resilient and sustainable workforce. More than just hire-to-retain, it's hire-to-grow.

Core HR	Performance and Goals	Talent Acquisition	Succession and Development
<p>Employee Central</p> <p>Get a central view of your employees with views of organizational, personal, diversity, inclusion, time off, and payroll data for full employee lifecycle support.</p>	<ul style="list-style-type: none"> • Goal Management • Performance Management • Calibration <p>Access Performance and Goals data through an intuitive, mobile-friendly interface with innovative capabilities including continuous performance management.</p>	<ul style="list-style-type: none"> • Recruiting Management • Recruiting Marketing <p>Recruiting and Recruiting Marketing combines recruiting marketing, recruiting posting, recruiting management, and key DEI metrics to improve talent acquisition.</p>	<ul style="list-style-type: none"> • Goal Management • Performance Management • Calibration <p>Identify and develop the talent necessary to improve organizational strength and achieve business goals while planning for growth.</p>

Onboarding	Compensation	Learning	Features Included
<p>Onboarding</p> <p>Help your new hires hit the ground running with a seamless and positive universal onboarding experience.</p>	<ul style="list-style-type: none"> • Compensation • Variable Pay <p>Empower administrators to improve budget accuracy, reduce risk, and accurately compensate high performers.</p>	<p>Learning Management</p> <p>Help employees develop new skills, share ideas, and gain insights by putting them at the center of the learning experience, where they can be both teacher and student.</p>	

Benefits



Availability

Support all users in the organization including employees, managers, HR administrators, and executives.



Efficiency

Enjoy leading practice configuration and processes, automated workflows, and mobile functionality ready out-of-the-box.



Flexibility

Select from two flexible service tiers so you can control how much of your operations you retain in-house vs. outsourcing to Rizing.



Multinational

Available in 11 countries today out of the box: AE, AU, CA, HK, IE, MY, NZ, PH, SG, UK, and US.



Resource Realignment

Refocus the efforts of your valuable resources from transactional to strategic-based to help drive business results.



Scalability

A solution that grows with your business and allows you to turn on the modules you need as your business is ready to adopt them.



Time to Value

Implementation is as little as 8-10 weeks.



SAP® Qualified
Partner-Packaged Solution

Hire-to-Grow Cloud HXM



Ready to change work for good?
Email hcm@rizing.com for more information.

rizing.com
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