



MAINTAINING BUSINESS OBJECTIVES AND LIFTING SECURITY MATURITY

Are you Doing it?

MAINTAINING BUSINESS OBJECTIVES AND LIFTING SECURITY MATURITY

SPEAKERS



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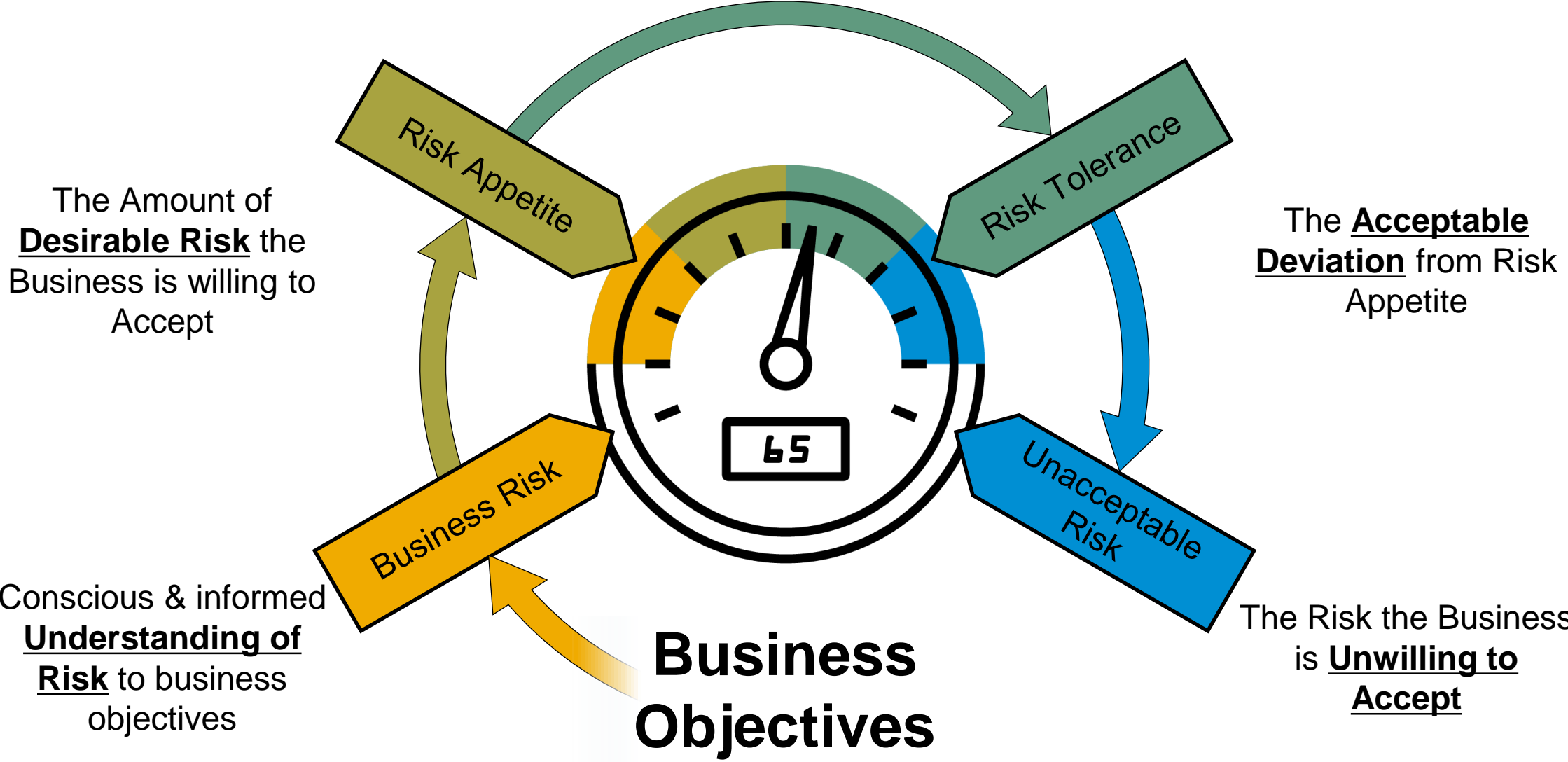
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...so what is Risk?

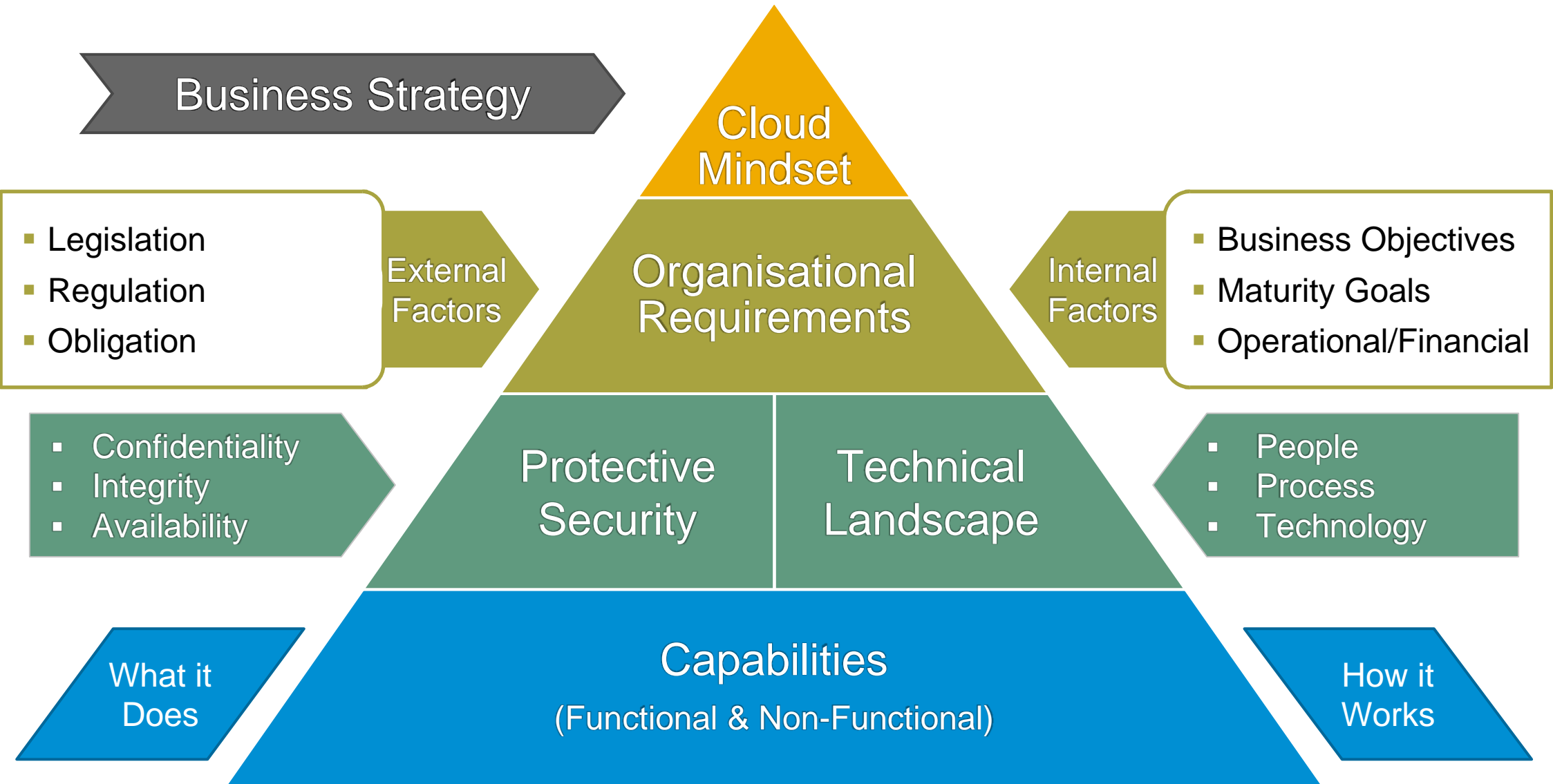




...what types of
Business Risks?



...so what drives
Maturity?



...what affects my
objectives?

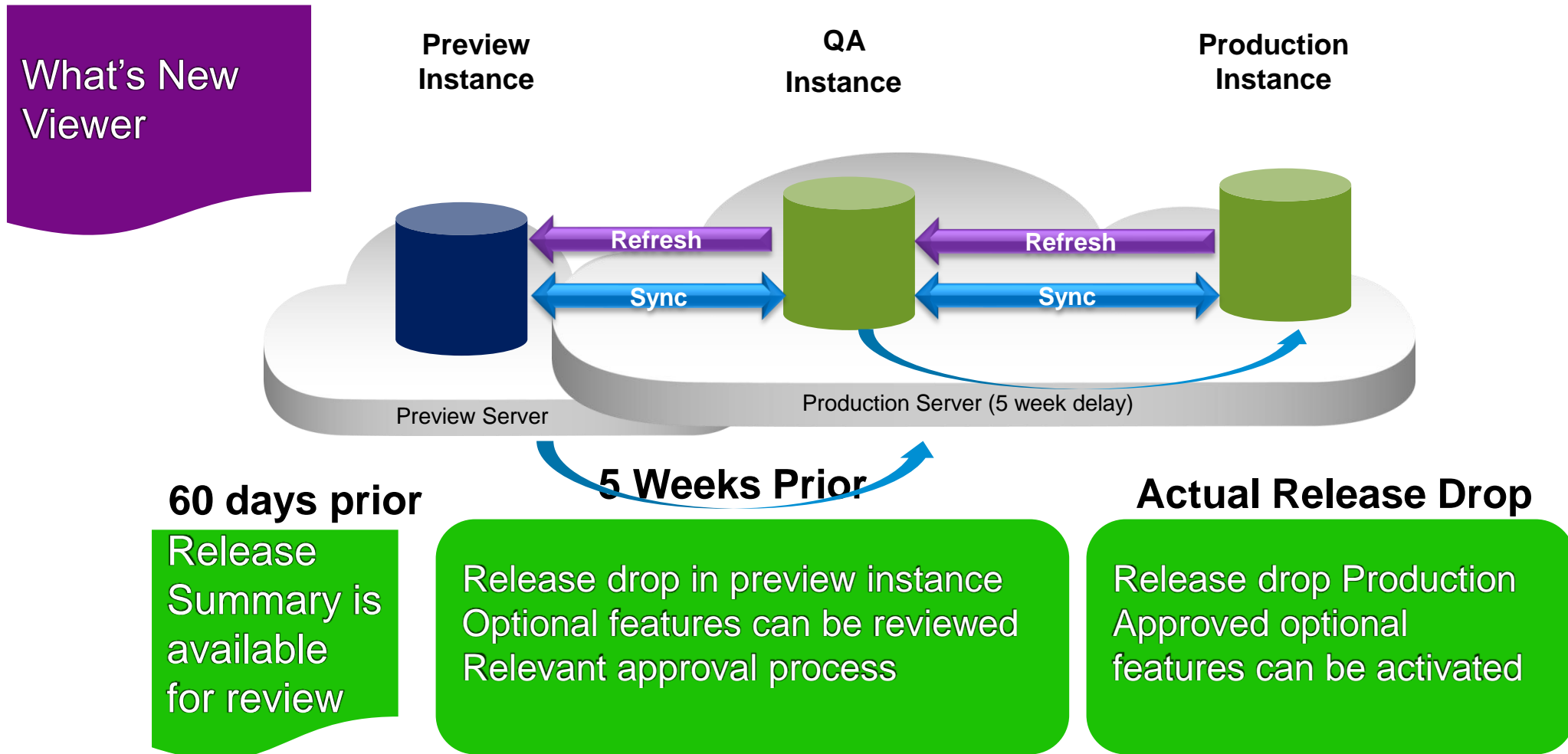


...so what are some
New Capabilities?

Cloud Mindset



Release Management Process



SAP SuccessFactors Data Protection and Privacy

Data Purge

- Configurable customer data retention rules
- Customer approval process before the purge is executed
- Erasure of personal data, once the full contract is terminated

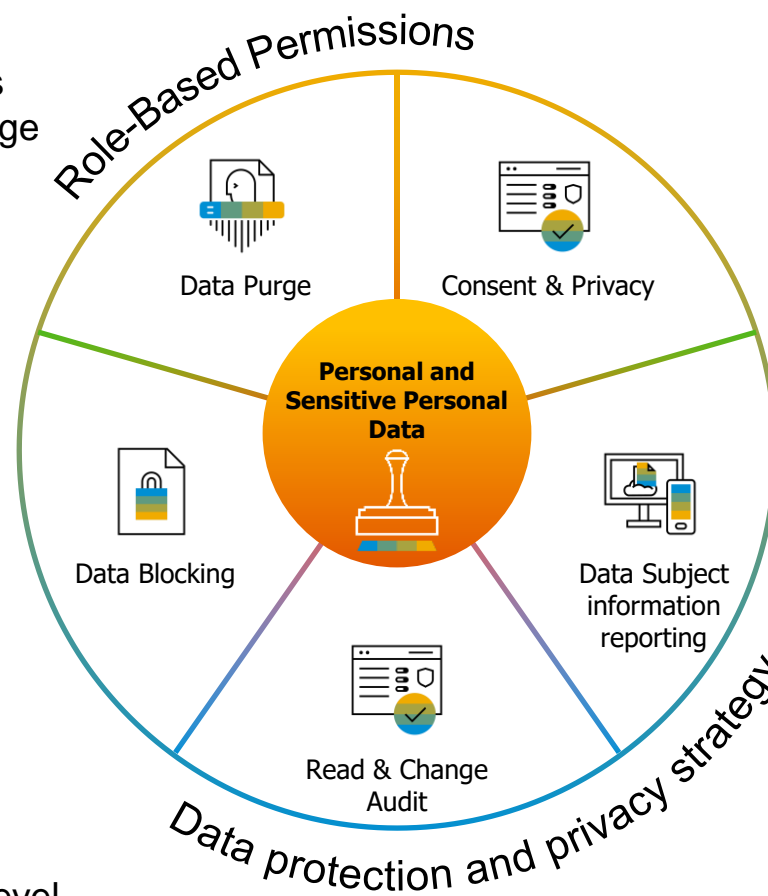
Data Blocking

- Limit access to data that may need to be retained but blocked from processing for a configurable period
- Obscure sensitive data at the field level and restrict with permissions

Read and Change Audit Logging

With the identification of personal data fields and custom forms you can:

- Track who has accessed sensitive personal data at the record level
- Log changes to personal data at the field level
- Prepare Read and Change audit reports to meet data protection and privacy policy requirements



Consent and Privacy Notice

- Configure and manage consent statements
- Capture and log unambiguous and explicit user consent and acknowledgement of Privacy Notice
- Self-service opt out of email notifications, phone calls where SuccessFactors is controller

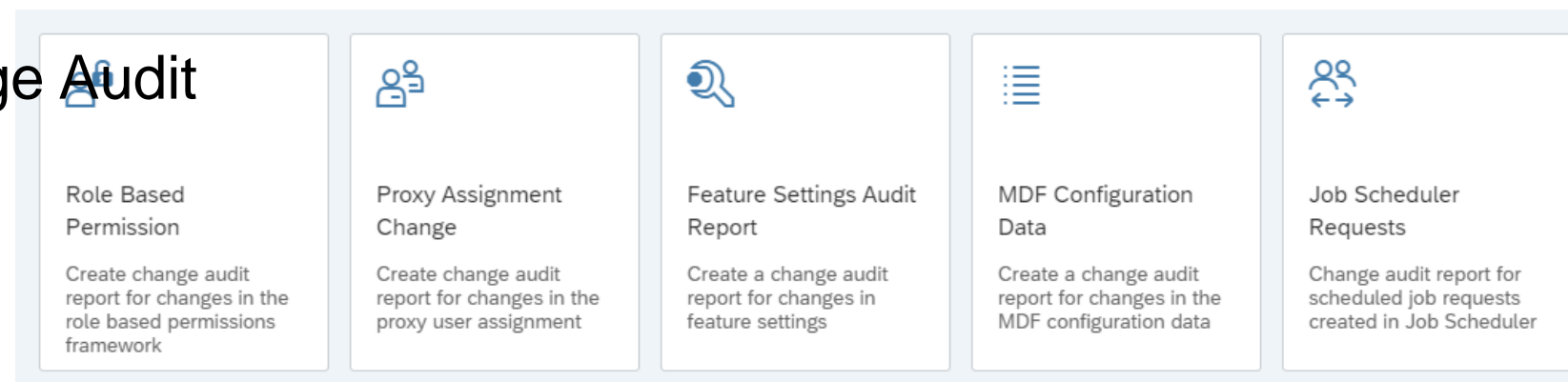
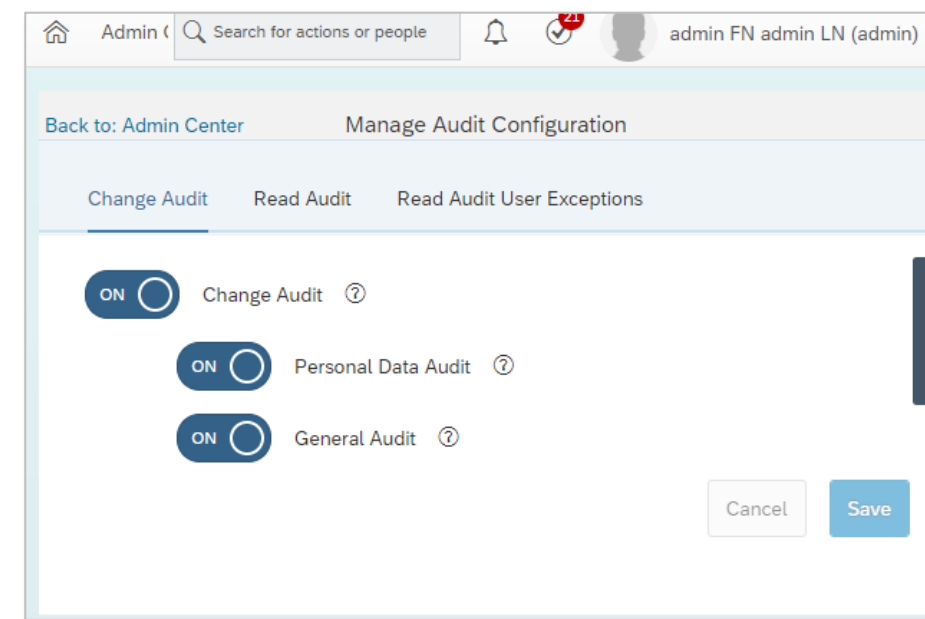
Data Subject Information Reporting

- Generate a data subject report containing all the data subjects personal data
- Generate report to inform users about their personal data and logs stored about them
- Data exportable in standard format
- Respond to data access requests
- Allow editing of personal data

General Audit

Generate self-service audit reports

- Audits changes to configuration and data for the platform
- Audit reports for key Role Based Permissions, Proxy Assignment, User Management and Compensation
- Admin Center > Change Audit Reports/Manage Audit Configuration





Security measures are audited and confirmed through various Certifications & Attestations

- ISO Certificates
 - ISO27001 Information Security Management System
 - ISO27017 Implementation of cloud specific information security controls
 - ISO27018 Protection of personal data in the cloud
 - TISAX
- FSTEC - Certificate of Conformity
- SOC1 (ISAE3402/SSAE16) Type II
- SOC2 Type II
- C5 Audit Report



Advanced IT Security Architecture

- Multi-tenanted Defence in Depth Architecture
- Data Segregation (Per Customer)
- Security Hardened Systems
- High-Availability & Disaster Recovery



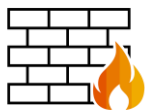
Threat & Vulnerability Management

- Regular Vulnerability Scanning
- Regular Penetration Testing
- Security Patch Management
- 24x7 Security Monitoring Center (Cyber SOC)
- Customer Performed Penetration Testing



Customer data flow control

- European policy General Data Protection Regulation (GDPR)



Platform Security

- DDoS Protection at Network Level
- Redundant Load Balancers
- Multi-Tier Architecture
 - Load-Balanced Secure Front End
 - Application Layer
 - Database and Storage
- Firewall Protection at each Tier
- Data in Transit and Data Rest Encryption
- Management & Operations via Jump Host with MFA



Secure Product Development Lifecycle

- Security Planning
- Secure Development
- Security Testing
- Security Validation
- Security Response



Secure Operations

- Asset Management
- Change Management
- Security Incident Management
- Anti Virus & Malware Management
- Backup / Restore Management
- Identity & Access Management
- Security Awareness Training

Physical Security

- Video and Sensor Surveillance
- Access Logging
- Security Guards
- Fire Detection and Extinguishing System
- Uninterruptible Power Supply
- Biometric Access Control in certain Locations



SAP Trust Center My Trust Center



<https://www.sap.com/sea/about/trust-center.html>

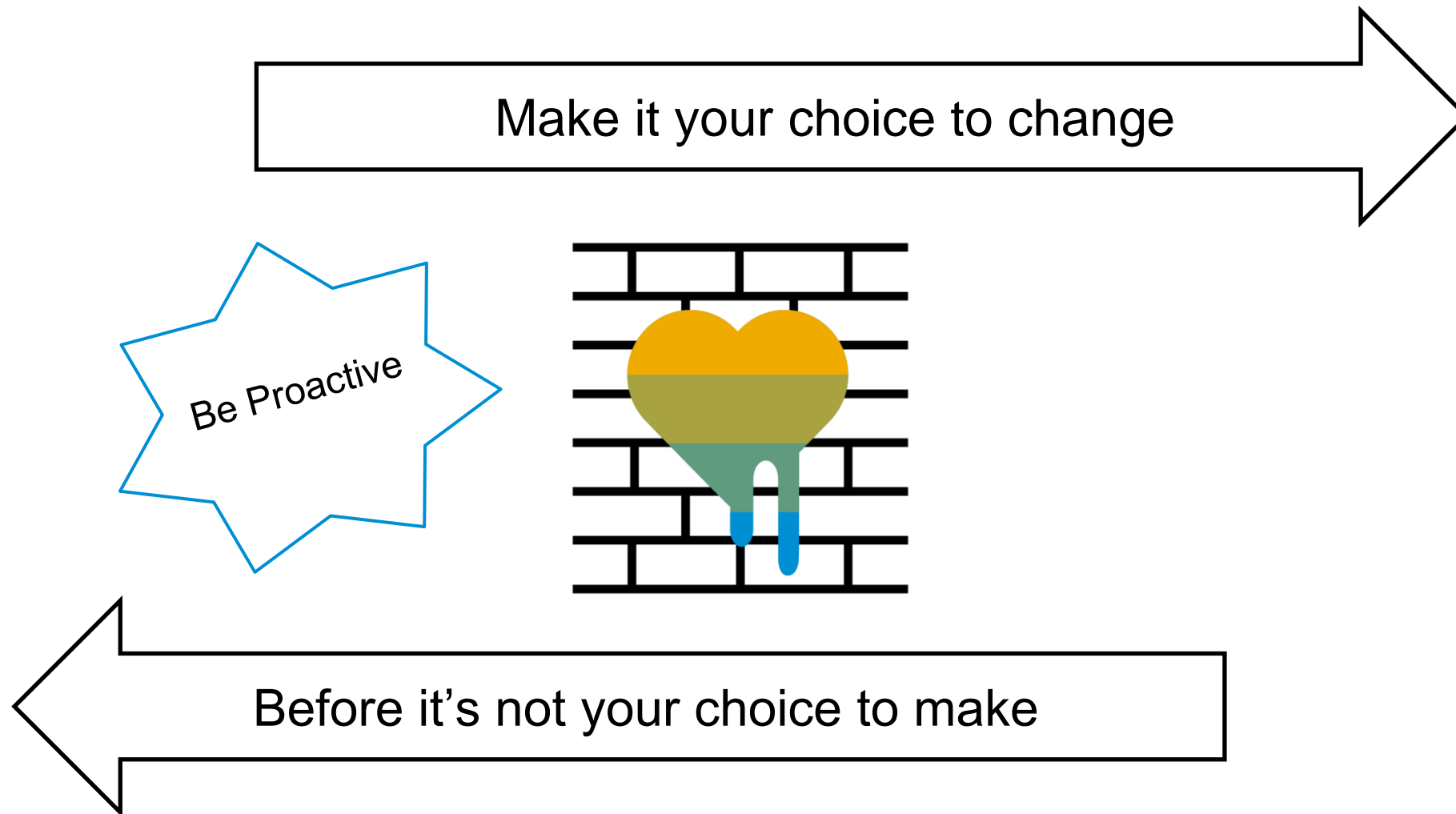
The **SAP Trust Center** is a public-facing website designed to provide unified and easy access to trust related content, such as security, privacy, and compliance.

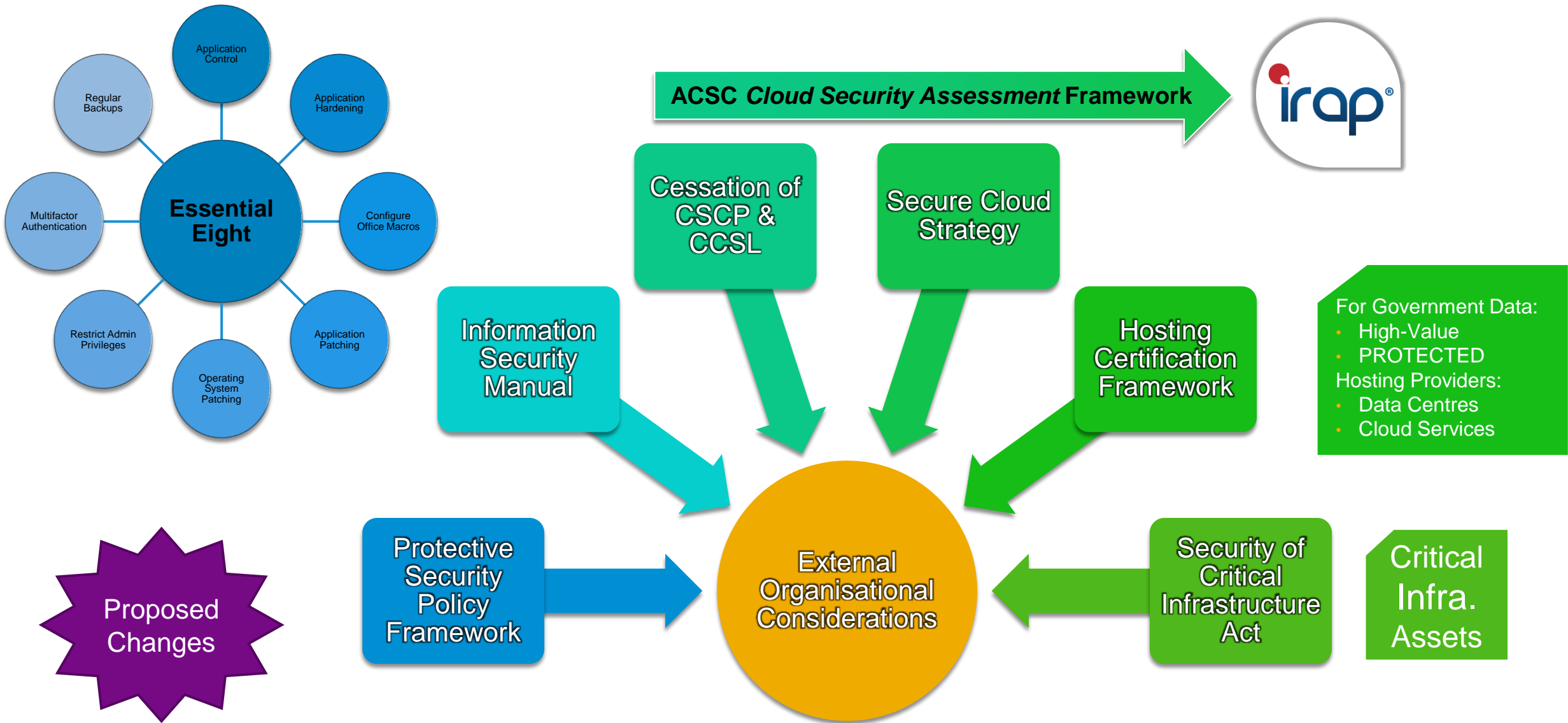
- Delivers transparency
- Easy access to SAP trust-related documents, certificates, and contracts
- Users can initiate requests and engage with SAP

Data Privacy & Protection

- Secure Key Management
- Personal Data Breach Notification
- Technical and Organisational Measures
- Data Encryption at Rest and in Transit

...so what should I
Consider?

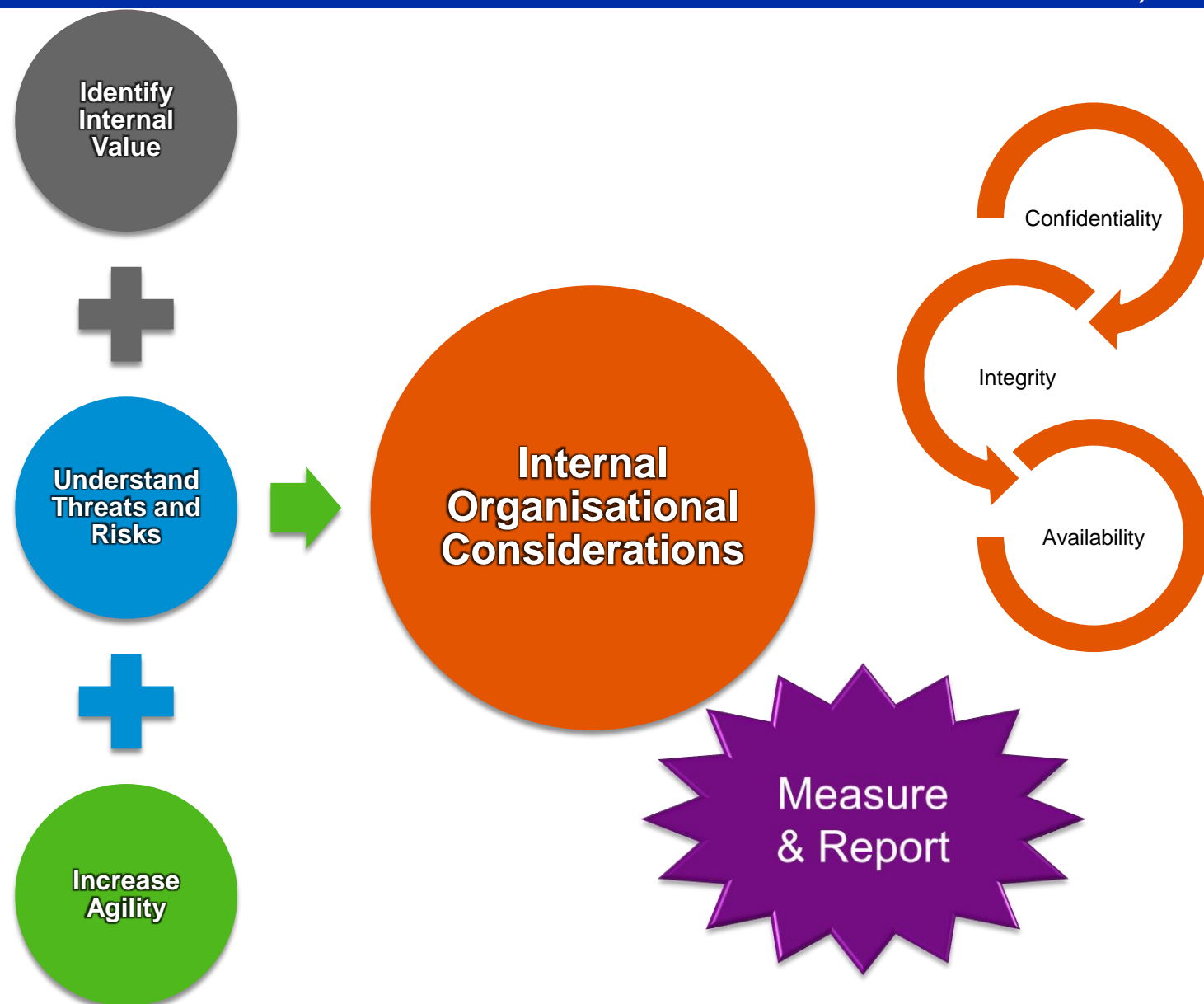




- ✓ Asset Identification
- ✓ Crown Jewels
- ✓ Damage to Business

- ✓ Current and Future
- ✓ Friend vs Foe
- ✓ Impact to Business

- ✓ Open Communication
- ✓ Transfer Responsibility
- ✓ Shared Accountability





Security Maturity...

- ...is a Business problem not a Technology Problem
- ...must be linked to organisational mission and objectives
- ...is gained by effectively managing business risks
- ...is a continual pursuit, not a one-shot exercise

There is no
Business Transformation
without
People Transformation



Future Proof Your Business

SAVE THE DATE

Date: August 8, 2023

Venue: The Hyatt Regency, Sydney

More details coming soon





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